

## European Space University for Earth and Humanity

*UNIVERSEH is an alliance of five European universities established to develop a new way of collaboration in the field of Space, within the “European Universities” initiative.*

*The alliance aims to create new higher education interactive experiences for the university community, teachers and students, and for the benefit of society as a whole. Such initiatives will enable broadminded, informed and conscientious European citizens to capture and create new knowledge and become smart actors of European innovation, valorisation and societal dissemination within the Space sector, from science, engineering, liberal arts to culture.*

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## D 2.9 Implementation Plan for Family Support for Staff Mobility

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Organisation responsible for this deliverable: UDUS (Heinrich Heine University Düsseldorf)

*Version: final*

### Dissemination level

<b>PU</b>	Public	X
<b>CO</b>	Confidential, only for members of the consortium	

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## Document History

Version	Date	Author	Partner	Summary of main changes
1	05/10/2021	Britta Moormann (UDUS)		Description of offers and services at universities, outline of ideas for future engagement, networking activities etc.
2	27/10/2021	Britta Moormann (UDUS)	Seth Berk (UDUS), AnnaCarin Larsson (LTU), Pawel Swierk (AGH), Anna Krukiewicz (AGH), Sandra da Silva Teixeira (UT2J).	Final Version.

## REPORT

# IMPLEMENTATION PLAN FOR FAMILY SUPPORT FOR STAFF MOBILITY

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## I. Family support for staff mobility

One target group UNIVERSEH whose rate of participation in mobility activities WP2 aims to increase, is staff. Mobility grasps activities of different kinds involving physical, digital and hybrid exchanges between staff of the alliance throughout the different stages of mobility. Personal family situations of researchers and administrative staff can restrain the participation in mobility across the universities. Within the project, the aim is to implement a family-friendly approach to staff mobility whose services function as enablers of vocational and academic mobility. Family support refers to the personal level of support as well as the organisational and infrastructural level. A first step towards supporting and actively promoting staff mobility consisted of providing relevant information in two of the past deliverables: MOPLAT, the project mobility platform, and the design of the more extensive brochure. Both outputs of past deliverables are open source outputs published online on the project website and available for download. To the respective target audience, namely staff with families, it is important to receive not only relevant and up to date information considering funding opportunities, but also practical information regarding (intercultural) childcare possibilities and further family-friendly infrastructures. Not all associated partners can provide the same infrastructure of supporting activities, thus, a cooperative approach for providing the aforementioned assistance is needed. Future networking activities and informative sessions therefore will be organised cooperatively across universities. Additionally, networking opportunities will be promoted to address the needs and concerns of people participating in forms of mobility with families, potentially also involving third parties such as non-governmental institutions or other public organisations.

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## II. Implementation plan

Quartal/Year	Action	Aim
01/2022	<ul style="list-style-type: none"> <li>- List of contacts outside of universities relevant for people with families</li> <li>- Babysitting offers/platforms/networks</li> </ul>	<ul style="list-style-type: none"> <li>- Support people involved in UNIVERSEH to build a local, cross-European network</li> </ul>
02/2022	<ul style="list-style-type: none"> <li>- Evaluate parent-child office box with regards to local needs and specifics</li> <li>- Promote as welcoming gift or lottery to the next Join the Crew next generation?</li> <li>- Recruit interested staff for first evaluation</li> </ul>	<ul style="list-style-type: none"> <li>- Provide a welcoming, family-friendly environment to manage work and family simultaneously</li> <li>- Give guidance and provide effective material for kids to study whilst in a work environment</li> </ul>
02/2022	<ul style="list-style-type: none"> <li>- Organise European event informing about the opportunities of staff mobility within the project</li> </ul>	<ul style="list-style-type: none"> <li>- Promote various forms of mobility across the alliance</li> </ul>
03/2022	<ul style="list-style-type: none"> <li>- Develop family-friendly campus map tailor-suited to the needs of the target group</li> <li>- Consider kindergarten, playgrounds, nursery, changing tables (accessible for men and women)</li> </ul>	<ul style="list-style-type: none"> <li>- Infrastructure responding to the questions of parents: Where is the nearest nursing room? Where can I find changing tables? Where can I find a playground?</li> </ul>
04/2022	<ul style="list-style-type: none"> <li>- Evaluate expected target group by involving relevant family offices, other departments</li> <li>- Invite NGOs, public organisations to participate and contribute</li> </ul>	<ul style="list-style-type: none"> <li>- Bridging the gaps between institutions and creating relationships</li> </ul>
01/2023	<ul style="list-style-type: none"> <li>- Test out parent-child box with trial group</li> </ul>	<ul style="list-style-type: none"> <li>- Evaluate product</li> </ul>

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